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2024-2025 Superintendent Goals  
8/12/2024

#### Standard 1-Shared Vision

GOAL: Develop the district's three year comprehensive plan and ensure the plan has been properly and consistently communicated to all district stakeholders.

- Recruit and establish a committee of stakeholders to participate in the planning and development of the comprehensive plan.
- Ensure all district-related goals (i.e. administrators, teachers, students) are connected to the comprehensive plan goals.
- Emphasize the district's mission statement and the importance each stakeholder has in the successful attainment of this goal as it relates to the comprehensive plan.

#### Standard 2- Culture of Learning

GOAL: Foster and promote a culture of acceptance, tolerance and high expectations for all students, staff and community stakeholders through the documentation of meetings, tasks, and goals implemented.

- Work in tandem with the Midwestern Intermediate Unit IV to assess the School Climate Improvement survey results and target areas for improvement.
- Develop focus groups of students and staff members to assist with the planning of school improvements related to the school climate survey and implement those improvements.
- Consistently emphasize the value and importance of the district's educational programming and the need for community involvement and support in order for students to achieve their academic and career goals.
- Provide more updates to the community on the positive things occurring within the district as they relate to the students and staff members.

#### Standard 3- Decision Making

GOAL: Utilizing all knowledge of specific topics to make the best, most appropriate and effective choices for the betterment of the students, staff and community.

- Establish more regular meetings with district administrators to maintain a consistent approach to all academic and operations related issues and topics.
- Be visible in both buildings to support the administration, staff and student body.
- Continue to provide more detailed information for the school board members regarding decisions made and the rationale behind the decisions and the broader impact on the district-at-large.

#### Standard 4-Management

GOAL: Oversee district operations by using fiscally responsible and educationally sound research based methods to ensure the district is maintaining compliance with federal, state and local laws, regulations and mandates.

- Review budgeting process for the current school year and devise a more streamlined process for the 2025-2026 fiscal year, in collaboration with the business manager.
- Devise short and long-term goals for the following departments: business, building and grounds, and transportation to plan for upcoming staffing changes and budgetary constraints.
- Ensure the administrative team is meeting timelines and maintaining high expectations to prevent apathy and indifference in the educational setting for students, staff and family members, which may include professional development.

#### Standard 5- Family and Community

GOAL: Foster the collaboration of a strong school and family relationship in order to emphasize the importance of all stakeholders becoming involved in the educational process.

- Increase attendance at school and community events by working towards a more spirited and inviting atmosphere for the district stakeholders and community members.
- Continue to offer and promote multiple community education events to families and highlight opportunities available throughout the county during the school year and summer months.
- Obtain feedback from district families through the development of a Parent Advisory Group on stakeholder needs, wants and interests with the ultimate goal of becoming more involved members in the educational setting.